**University of Huddersfield**

**Race Equity Network**

**Terms of Reference**

The Race Equity Staff Network represents the views of staff working at the University of Huddersfield who self-define as Black, Asian and Minority Ethnic, including but not limited to, staff with African, Asian, Arab and Caribbean heritages.

The Race Equity Staff Network provides a specific space where colleagues can connect, engage, collaborate, and build professional and personal connections, and in turn inform and support the University's EDI priorities and initiatives.

This role of this network is to:

1. provide a forum for staff networking
2. encourage peer support for Black, Asian and Minority Ethnic staff
3. increase and sustain the level of engagement of Black, Asian and Minority Ethnic staff within the University
4. identify and raise awareness within the University of race equity issues
5. organise and attend events to promote race equity within the University of Huddersfield
6. act as a voice for Black, Asian and Minority Ethnic staff offering a source of consultation and a means of communicating with the University and Senior Leadership about race equity in relation to University policies and practices

**Organisation**

The Race Equity Network will comprise of a Chair or Co-Chairs, who will lead and support the network.

The network is open to colleagues at the University of Huddersfield who self-define as Black, Asian and Minority Ethnic, including but not limited to, staff with African, Asian, Arab and Caribbean heritages.

Meetings will be held a minimum of three times per year in addition to communication taking place via a dedicated MS Teams channel.

The Network will work closely with the Equality, Diversity and Inclusion (EDI) Manager and Officer and with other staff networks concerned with EDI matters.

**Contacts**

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